

**Santa Barbara City College
College Planning Council
Tuesday, August 8, 2012
1:00 p.m. – 3:00 p.m.
BC 214 Conference Room
Minutes**

PRESENT

L. Gaskin, Superintendent/President
O. Arellano, VP, Continuing Education;
L. Auchincloss, Pres., CSEA;
P. Bishop, VP Information Technology;
R. Else, Sr. Dir. Inst. Assessment, Research & Planning;
P. English, Interim VP HR
J. Friedlander, Executive VP Ed Programs,
K. Monda, Academic Senate Representative,
Chair Planning & Resources Committee;
J. McPheter, Classified Staff Representative
M. Medel, Supervisory Bargaining Unit;
D. Morris, VP, Academic Senate;
K. Neufeld, President-elect, Academic Senate;
D. Nevins, President, Academic Senate;
K. O'Connor, Academic Senate Representative;
C. Salazar, Classified Staff Representative;
J. Sullivan, VP Business Services

ABSENT:

J. Negroni, SBCC Student Trustee, ASB
President Substitute

GUESTS:

I. Alarcon, Past Pres. Academic Senate;
C. Bates, Professor, Art;
P. Butler, Planning & Resources Committee;
R. Crawford, Community Member;
S. Dixon, SBU;
S. Dotson, Asst. Prof., Art;
L. Griffin, SBCC Controller;
E. Inks, Professor, Art Department;
J. Meyer, Biology Professor;
A. Olguin, Professor, Psychology Dept.;
A. Orozco, Classified Consultation Group;
B. Pazich, Dean Ed. Programs;
S. Saenger, Continuing Education Instructors'
Association
A. Scharper, Dean, Education Programs;
B. Schaffner, Dean, Continuing Ed;
J. Schultz, Professor, Earth/Planetary Sciences;
M. Spaventa, Dean, Ed Programs;
L. Stark, Pres. Instructors' Association ;
D. Waggoner; CCG representative
L. Vasquez, ITC, Committee Chair;
J. Walker, Supervisory Bargaining Unit (SBU)

1.0 Call to Order

- 1.1 Dr. Gaskin called the meeting to order and asked for the approval of the July 17, 2012 CPC Minutes.

M/S/C (Nevins/Negroni) to approve the minutes of the 7/17/12 CPC meeting. All were in favor.

2.0 Announcements

3.0 Information Items

- 3.1 Presentation of Staffing Priorities by CPC Workgroup.

At the last CPC Meeting CPC developed a draft proposal for the F/T Classified Replacement Hiring Process to prioritize critical staffing needs among the currently vacant and budgeted positions. This motion to approve the proposal was approved. It was the CPC Subcommittee's recommendation that CPC was to determine the percentage of the vacancies that would be filled. The approved percentage of vacant positions to be filled on an ongoing basis is now 50% and truncated. This process has been implemented since the last meeting.

VP Sullivan passed a handout of the proposal and the ranking results for the classified positions. The result was that of the 6 positions (those who applied on time) that were vacant and budgeted, the college will fill 50% or 3 of those positions (divide by two and truncate). The remaining vacant, budgeted positions will be used toward ongoing salary savings and cost reductions (i.e., toward a structurally balanced budget). The three positions to be replaced are in Earth and Planetary Sciences, Art and Athletics/PE. Alternative staffing approaches and resources are being considered to address those positions where were not ranked in this process.

3.2 Budget Update

3.3 Budget Planning if tax initiative fails.

Dr. Gaskin asked that CPC form a subgroup to proactively address the loss of revenue that the college would experience should Proposition 30 fail in November. The Budget Alignment Work Group (BAWG) was formed to develop such a process.

The Workgroup includes: L. Auchincloss, Pres., CSEA, P. Bishop, VP Information Technology, J. Friedlander, Executive VP Ed Programs, J. Negroni, SBCC Student Trustee, K. Neufeld, President-elect, Academic Senate, D. Nevins, President, Academic Senate, C. Salazar, Classified Staff Representative; J. Sullivan, VP Business Services

Its official charge is as follows:

The charge of the Budget Alignment Work Group is to develop a process for CPC consideration and adoption that will provide a clear set of guidelines/steps for the institution to follow to achieve a structurally-balanced budget. Specifically, the process will provide a clear framework for how we will identify ongoing budget reductions should Proposition 30 fail in November 2012.

The BAWG will present the process for CPC consideration in early September. It's important to note that this is the process in which the college will engage to realign our ongoing expenditures with revenues should Prop. 30 fail. It is not the actual reductions, as those will be the result of the process.

4.0 Discussion Items

5.0 Action items

6.0 Adjournment

6.1 Dr. Gaskin adjourned the meeting.

6.2 The next CPC meeting may be Tuesday, August 28 in Room A218C, 3:00 p.m. - 4:30 p.m.