

STUDENT EQUITY & ACHIEVEMENT (SEA) COMMITTEE MEETING

Minutes

April 8, 2024

1:00 – 2:20 p.m.

[SEA WEBSITE](#)

Campus Center, Room 223 (CC-223)

or

[Join Zoom Meeting:](#)

<https://sbcc.zoom.us/j/92888839255?pwd=T2xFeUpNeEdjMjNnK3hEN3dMWjZYZz09>

Meeting ID: 928 8883 9255 Passcode: 419332

Members in Attendance (in person): Co-Chair Roxane Byrne, Monica Campbell, Akil Hill, Elizabeth Mares, Julio Martinez, Jennifer Maupin, Kristy Pula, Co-Chair Laurie Vasquez

Members in Attendance (via Zoom): Andrew Gil, Liz Giles, Robin Goodnough, Jennifer Hamilton, Elizabeth Imhof, Christina Llerena, Jennifer Loftus, Maureen McRae Goldberg, Melissa Menendez, Vanessa Pelton, Rebecca Robertson

Members Unable to Attend: Co-Chair Paloma Arnold, Nicole Hubert, Jens-Uwe Kuhn, Chelsea Lancaster, Benjamin Reyes, Sara Volle, Tonya Yescas

Advisory Representatives in Attendance: Jordan Killebrew, Keller Magenau, Kyle Rasmussen

1.0 Call to Order

Co-Chair Laurie Vasquez called the meeting to order at 1:02 p.m. She announced that Co-Chair Arnold would not be in attendance due to illness. She asked that the meeting conclude in time for the Budget Forum Follow-up meeting, scheduled to begin at 2:00 p.m. There were no objections.

2.0 Public Comment

Public Comment Guidelines - Limited to 2 minutes per speaker to ensure the committee has sufficient time to address committee business. Committee will not respond to comments during public comment.

There were no public comments.

- **Approval of Minutes - [2-26-2024](#)**

Julio Martinez made a motion to approve the minutes of 2-26-2024 and Maureen McRae Goldberg seconded. There were no corrections/adjustments to the minutes, and they were approved.

3.0 Information

- USC Race and Equity Center report on ["The Truths about DEI on College Campuses"](#)

Co-Chair Dr. Roxane Byrne introduced this report as a response to misinformation on DEI efforts in higher education and encouraged members to take a look.

- Report from Keller Magenau, Executive Director of Institutional Research & Planning

Dr. Magenau provided an update on plans to make data available on the SBCC website. She described a series of dashboards that will be publicly available and will include disaggregated data on key student success metrics. She hopes to demo these dashboards sometime in the fall and get input before they are live.

4.0 Discussion

- Student Equity Plan Goals and Activities Updates
 - [2022 - 2025 SBCC SEP Action Plan for Year 1 Deliverables](#) (Previous Process)
 - [Proposed new template](#)
 - Break into workgroups to continue working on template
 - Bring in info from previous template
 - Begin to identify *Lead Departments* and *SEA Leads*

Information from the 2022-2025 Student Equity Plan spreadsheet which was created last year has now been moved into a template format, similar to the one used for developing the work around strategic goals and directions. The template is broken into metrics and activities based on the Student Equity Plan. Co-Chair Byrne asked that breakout groups work on identifying the SEA leads in the template for each metric. Responsibility for SEA leads is to conduct outreach to the department contact (s) responsible for each activity in the metric.

Zoom attendees worked in virtual breakout rooms and in-person attendees worked together on the remaining metrics. At the end of the exercise, Co-Chair Byrne noted that the hybrid meeting modality made this activity challenging.

Co-Chair Vasquez reported that the Chancellor's Office has so far indicated that there are no discussions regarding cuts to the Student Equity and Achievement (SEA) budget. She also stated that the next Student Equity Plan will still be entered into NOVA and not in Vision Aligned Reporting.

Next steps will be to review each tab of the SEP spreadsheet to see which leads have been identified and comment if any changes are needed. Leads are encouraged to

begin outreach and add information to the Spring 2024 update column. At the next meeting a discussion can take place on the tangible goals that are achievable and which goals will need more project management and planning to achieve in year two or three.

5.0 Action Item:

Possible Future Agenda Items/Discussion

- SEA Budget Update/Overview
- Additional Structural Discussions- cont'd
- Function of SEA: implementation/funding?
- Presentation on Vision 2030 and impact on SEA work
- Chancellor's review of Student Equity Plans/Feedback
- Discuss institutionalizing equity and SEA

Resources

- Final [Student Equity Plan 2022-2025](#)
- SEA [Consolidation](#) Memo to CPC (3/2022)
- [Resource Guide to Governance and Decision Making](#)
- Current structure of consolidated [SEA membership?](#)
- Membership Structure [Draft V3.0](#) 11/13/23